



CHC RESOURCES

# **CHC Resources Corporation**

## **2026 Annual Shareholders' Meeting Meeting Handbook (Translation)**

9:00 a.m., May 27, 2026 (Wednesday)  
No. 2, Youcheng Lane, Yanhai 3rd Road, Siaogang, Kaohsiung, Taiwan(R.O.C.)  
CHC Linhai Plant's Meeting Room

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**CHC Resources Corporation**  
**2026 Annual Shareholders' Meeting**  
**Meeting Procedures**

1. Call the Meeting to Order
2. Chairman's Remarks
3. Report Items
4. Proposals for Ratification
5. Extraordinary Motions
6. Meeting Adjourned

**CHC Resources Corporation**  
**2026 Annual Shareholders' Meeting**  
**Meeting Agenda**

1. Time: 9:00 a.m., May 27, 2026 (Wednesday)
2. Meeting Method : Physical meeting
3. Venue: No. 2, Youcheng Lane, Yanhai 3rd Road, Siaogang, Kaohsiung, Taiwan(R.O.C.)(CHC Linhai Plant's Meeting Room)
4. Attendants: Shareholders and proxies entrusted by shareholders
5. Chairman: Chairman of the Board, Mr. Wen-Hsien Chou
6. Chairman's Remarks
7. Report Items
  - (1) Report on the Operations of 2025.
  - (2) Report on Audit Committee's Review Report of 2025.
  - (3) Report on compensation for employees and remuneration for directors of 2025.
8. Proposals for Ratification
  - (1) To approve 2025 Business Report and Financial Statements.
  - (2) To approve the Proposal for Distribution of 2025 profits.
9. Extraordinary Motions
- 10.Meeting Adjourned

## **Report Items**

**1. Report on the Operations of 2025.**

**2. Report on Audit Committee's Review Report of 2025.**

**(Please refer to the Audit Committee's Review Report)**

## **Audit Committee's Review Report**

The Board of Directors has prepared and submitted to the undersigned, Audit Committee of CHC Resources Corporation, 2025 Business Report, Financial Statements, and Earning Distribution proposal. The Financial Statements have been duly audited by CPA Yu Hsiang Liu and Chao-Chun Wang of Deloitte & Touche Taiwan.

The above Business Report, Financial Statements, and Earning Distribution proposal have been examined and determined to be complying with requirements under laws and regulations related to the Company Act by the undersigned. This Report is duly submitted in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

To: 2026 Annual Shareholders' Meeting

CHC Resources Corporation  
Convener of the Audit Committee : Mei-Chin Chen

February 25, 2026

### **3. Report on compensation for employees and remuneration for directors of 2025**

**Proposed by the Board of Directors**

#### **Explanatory Note:**

- (1) According to the requirements under Article 30 of the Company's Articles of Incorporation, when the Company recorded profits in any given year, the Board of Directors shall appropriate no less than 0.1% as the remuneration for employees, and no more than 1% as the remuneration for Directors. Furthermore, at least 30% of the employee remuneration shall be allocated to non-executive employees; the distribution target for employee's remuneration includes employees of its affiliates who satisfied certain conditions. However, when the Company has accumulated losses, retain the amount for compensation in advance before providing for the remuneration of employees and remuneration of Directors according to the above percentage..
- (2) In 2025, the Company recorded a profit of NT\$1,592,274,115 (i.e., profit before income tax to deducting remuneration of employees and Directors). The Company provides NT\$52,630,483 (approximately 3.31%) as the remuneration of employees and NT\$10,526,097 (approximately 0.66%) as the remuneration for Directors.
- (3) Based on the Company's preliminary calculation, the proportion of employee compensation for fiscal year 2025 allocated to non-executive employees is approximately 54.87%. In accordance with the Company's "Employee Compensation Distribution Policy", such proportion may be affected by the number of employees in service on

the date of the shareholders' meeting or the actual performance evaluation weighting. Nevertheless, the final allocation shall not be lower than the requirement stipulated in the Company's Articles of Incorporation.

## **Proposals for Ratification**

### **1. Proposal:**

To approve 2025 Business Report and Financial Statements

**Proposed by the Board of Directors**

### **Explanatory Note:**

Please refer to Attachment 1 for the 2025 Business Report and the financial statements for the year ended December 31st, 2025.

### **Resolution:**

# Attachment 1

## CHC Resources Corporation 2025 Business Report

Benefiting from the continued advancement of domestic public infrastructure projects and robust demand for semiconductor industry plant construction, the market demand for Ground Granulated Blast Furnace Slag (GGBFS) in 2025 remained steadily growing. In response to market trends, the Company increased raw material imports, optimized production processes, and fully leveraged production capacity, while simultaneously implementing comprehensive cost control measures. These efforts resulted in outstanding operational performance, with earnings per share after tax reaching NT\$4.96 in 2025, representing a 6% increase compared to 2024. We hereby report the Company's 2025 Business Results and 2026 Business Plans as follows:

### I. Business Results of 2025

#### (I) Management Principles:

Foster innovative management thinking and strengthen market competitiveness

Conduct R&D on low-carbon materials and reinforce cost control

Embed a culture of compliance and ensure zero workplace incidents

Focus on net-zero transformation and advance sustainable development

(II) Business Results: The Company's consolidated operating revenue was NT\$13,991,384 thousand in 2025, a 5% increase compared to 2024. The net profit after tax was NT\$1,254,123 thousand, a 6% increase compared to 2024. This growth can be attributed to the enhanced profitability of the Granulated Blast Furnace Slag Cement Business.

(III) Financial Income and Expenses and Profitability Analysis: Please refer to the attached financial statements for an overview of the financial performance in 2025.

#### (IV) Research and Development:

1. Research and development of low-carbon cementitious materials, including low-carbon product development and low-carbon concrete technology development.
2. Research and development of low-carbon circular materials, including low-carbon manufacturing process technology for utilizing basic oxygen furnace (BOF) slag in raw

materials, as well as life cycle carbon footprint studies for asphalt concrete pavement.

3. Research and development of stabilization technologies for recycled materials, such as development of stabilization for BOF slag.

## II. 2026 Business Plan

### (I) Expected Production and Sales Overview:

#### 1. Granulated Blast Furnace Slag Cement Business:

The budget allocation for public construction projects in 2026 has shown a slight increase compared to 2025. However, both the total floor area of construction permit and the construction commencement permit issued in 2025 have exhibited a declining trend.. In the short term, demand for GGBFS is expected to continue relying on the growth of technology industries, such as AI, as well as momentum from public infrastructure projects. In the long term, the advancement of global carbon neutrality policies is driving industries to strengthen their decarbonization efforts. In addition, the year-on-year decline in fly ash output from power plants is expected to support increased demand for low-carbon materials such as GGBFS. In response, the Company has initiated production line expansion plans and is strengthening its overseas raw material sourcing strategy to ensure stable production and sales in meeting market demand.

#### 2. Resource Reutilization Business:

The Company's products, including BOF slag, blast furnace slag, and mineral fines, possess low-carbon and environmentally friendly characteristics. These materials have established mature application value in areas such as road paving materials, cement manufacturing processes, and marine engineering. In recent years, the Company has also converted calcium fluoride by-products generated by the semiconductor industry into artificial fluorite, a secondary raw material required by steel mills, thereby implementing its cross-industry circular economy development strategy. In alignment with the global net-zero transition, the Company will fully leverage the low-carbon advantages of its products to support downstream applications in achieving their carbon reduction targets. At the same time, through resource circularity and recycling, the Company aims to create

long-term value that fosters both industrial development and environmental sustainability.

(II) Future Development Plan:

1. Granulated Blast Furnace Slag Cement Business:

- (1) Optimize production capacity, improve quality, strengthen customer service and build long-term relationships.
- (2) Reduce production costs and energy consumption, increase product competitiveness, and improve environmental friendliness.
- (3) Enhance production techniques and innovate new products.

2. Resource Reutilization Business:

- (1) Improve the quality and technology of products derived from resources to increase their value and broaden their range of applications.
- (2) Implement autonomous management and enhance sales control.
- (3) Leverage advantages of core expertise and low-carbon products, and develop diverse markets and business opportunities.

The Company upholds the principles of the 4R (Reduce, Reuse, Recovery, and Recycle) to promote resource sustainability, ensuring that resources are continuously circulated throughout the processes of economic production and consumption. At the same time, the Company continues to strengthen its corporate governance practices, and its performance has been recognized by both domestic and international evaluation institutions. In 2025, the Company was honored with accolades including the “Taiwan Best-in-Class 100,” “Outstanding Enterprises of Resource Circulation,” and “Top 100 in Carbon Competitiveness.” Looking ahead, research and innovation will remain the core driving forces behind the Company’s sustainable growth. Leveraging its core expertise and industry advantages, the Company will actively develop cross-industry circular economy opportunities, contribute to environmental sustainability, and continuously enhance shareholder value.

# CHC RESOURCES CORPORATION AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

ASSETS	December 31, 2025		December 31, 2024	
	Amount	%	Amount	%
<b>CURRENT ASSETS</b>				
Cash and cash equivalents (Note 6)	\$ 352,883	3	\$ 490,442	4
Financial assets at fair value through other comprehensive income- current (Notes 7 and 28)	205,687	2	212,724	2
Contract assets - current (Notes 23 and 29)	109	-	308	-
Notes receivable (Note 8)	224,355	2	311,067	3
Accounts receivable (Note 8)	250,673	2	203,540	2
Accounts receivable - related parties (Notes 8 and 29)	1,020,128	9	926,316	8
Other receivables	5,436	-	24,909	-
Other receivables - related parties (Note 29)	34,086	-	38,054	-
Current tax assets (Note 25)	592	-	-	-
Inventories (Notes 5 and 9)	468,684	4	402,947	3
Prepayments (Notes 10 and 29)	161,732	2	97,430	1
Other financial assets - current (Notes 11 and 30)	162,383	2	91,577	1
Refundable deposits - current (Note 15)	22,797	-	15,348	-
Costs to fulfil a contract (Note 23)	12,793	-	14,691	-
Other current assets	20,231	-	17,632	-
Total current assets	<u>2,942,569</u>	<u>26</u>	<u>2,846,985</u>	<u>24</u>
<b>NONCURRENT ASSETS</b>				
Financial assets at fair value through other comprehensive income - noncurrent (Notes 7 and 28)	36,922	-	35,320	-
Investments accounted for using the equity method (Note 13)	287,225	2	279,582	2
Property, plant and equipment (Notes 14, 29 and 30)	4,428,558	39	4,562,251	39
Right-of-use assets (Notes 15, 29 and 30)	1,092,980	10	1,344,963	11
Investment properties (Note 16)	2,322,792	20	2,325,783	20
Intangible assets (Note 17)	5,294	-	6,099	-
Deferred tax assets (Note 25)	86,915	1	105,637	1
Prepayments for equipment	59,920	-	59,147	1
Refundable deposits - noncurrent (Note 15)	219,725	2	229,517	2
Net defined benefit assets (Note 21)	9,153	-	3,318	-
Other financial assets - noncurrent (Notes 11 and 30)	3,850	-	3,850	-
Other noncurrent assets	467	-	822	-
Total noncurrent assets	<u>8,553,801</u>	<u>74</u>	<u>8,956,289</u>	<u>76</u>
<b>TOTAL</b>	<u>\$ 11,496,370</u>	<u>100</u>	<u>\$ 11,803,274</u>	<u>100</u>
<b>LIABILITIES AND EQUITY</b>				
<b>CURRENT LIABILITIES</b>				
Short-term borrowings (Note 18)	\$ 303,836	3	\$ 355,234	3
Contract liabilities - current (Notes 23 and 29)	56,390	-	46,230	-
Notes payable	7,848	-	15,086	-
Accounts payable	178,882	2	158,885	1
Accounts payable - related parties (Note 29)	100,880	1	103,159	1
Payables on equipment	23,355	-	16,524	-
Payables for dividends	413	-	410	-
Other payables (Note 19)	785,522	7	854,614	8
Other payables - related parties (Notes 19 and 29)	191,171	2	178,597	2
Current tax liabilities (Note 25)	138,114	1	173,673	1
Lease liabilities - current (Notes 15 and 29)	370,716	3	348,955	3
Current portion of long-term borrowings (Notes 18 and 30)	60,247	1	64,862	1
Guarantee deposits received - current	38,172	-	36,967	-
Other current liabilities	6,940	-	5,132	-
Total current liabilities	<u>2,262,486</u>	<u>20</u>	<u>2,358,328</u>	<u>20</u>
<b>NONCURRENT LIABILITIES</b>				
Long-term borrowings (Notes 18 and 30)	1,178,267	10	1,329,724	11
Provisions - noncurrent (Note 20)	393,760	3	377,107	4
Deferred tax liabilities (Note 25)	152,032	2	142,985	1
Lease liabilities - noncurrent (Notes 15 and 29)	675,822	6	926,974	8
Net defined benefit liabilities (Note 21)	-	-	8,262	-
Guarantee deposits received - noncurrent	7,025	-	5,851	-
Total noncurrent liabilities	<u>2,406,906</u>	<u>21</u>	<u>2,790,903</u>	<u>24</u>
Total liabilities	<u>4,669,392</u>	<u>41</u>	<u>5,149,231</u>	<u>44</u>
<b>EQUITY ATTRIBUTABLE TO OWNERS OF THE CORPORATION (Note 22)</b>				
Ordinary shares	2,485,404	22	2,485,404	21
Capital surplus	162,398	1	162,411	1
Retained earnings				
Legal reserve	1,776,482	15	1,657,720	14
Special reserve	104,464	1	17,532	-
Unappropriated earnings	2,227,243	19	2,195,338	19
Total retained earnings	<u>4,108,189</u>	<u>35</u>	<u>3,870,590</u>	<u>33</u>
Other equity	(161,784)	(1)	(104,465)	(1)
Total equity attributable to owners of the Corporation	6,594,207	57	6,413,940	54
<b>NON-CONTROLLING INTERESTS (Note 22)</b>	<u>232,771</u>	<u>2</u>	<u>240,103</u>	<u>2</u>
Total equity	<u>6,826,978</u>	<u>59</u>	<u>6,654,043</u>	<u>56</u>
<b>TOTAL</b>	<u>\$ 11,496,370</u>	<u>100</u>	<u>\$ 11,803,274</u>	<u>100</u>

The accompanying notes are an integral part of the consolidated financial statements.

## CHC RESOURCES CORPORATION AND SUBSIDIARIES

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	For the Year Ended December 31			
	2025		2024	
	Amount	%	Amount	%
OPERATING REVENUE (Notes 23 and 29)				
Sales	\$ 8,243,515	59	\$ 7,816,089	59
Construction revenue	7,889	-	14,203	-
Service revenue	<u>5,739,980</u>	<u>41</u>	<u>5,460,261</u>	<u>41</u>
Total operating revenue	<u>13,991,384</u>	<u>100</u>	<u>13,290,553</u>	<u>100</u>
OPERATING COSTS (Notes 9, 24 and 29)				
Cost of goods sold	6,415,389	46	6,063,759	46
Construction costs	7,514	-	13,527	-
Service costs	<u>5,456,914</u>	<u>39</u>	<u>5,216,321</u>	<u>39</u>
Total operating costs	<u>11,879,817</u>	<u>85</u>	<u>11,293,607</u>	<u>85</u>
GROSS PROFIT	<u>2,111,567</u>	<u>15</u>	<u>1,996,946</u>	<u>15</u>
OPERATING EXPENSES (Notes 8, 24 and 29)				
Selling and marketing expenses	230,377	2	222,706	2
General and administrative expenses	287,445	2	273,607	2
Research and development expenses	27,317	-	25,810	-
Expected credit impairment loss	<u>2,460</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total operating expenses	<u>547,599</u>	<u>4</u>	<u>522,123</u>	<u>4</u>
PROFIT FROM OPERATIONS	<u>1,563,968</u>	<u>11</u>	<u>1,474,823</u>	<u>11</u>
NON-OPERATING INCOME AND EXPENSES (Notes 24 and 29)				
Interest income	6,990	-	7,106	-
Other income	46,731	-	49,025	-
Other gains and losses	(7,872)	-	(2,561)	-
Finance costs	(54,465)	-	(69,598)	(1)
Share of profit or loss of associates accounted for using the equity method	<u>18,425</u>	<u>-</u>	<u>9,797</u>	<u>-</u>
Total non-operating income and expenses	<u>9,809</u>	<u>-</u>	<u>(6,231)</u>	<u>(1)</u>
PROFIT BEFORE INCOME TAX	1,573,777	11	1,468,592	10
INCOME TAX EXPENSE (Note 25)	<u>319,654</u>	<u>2</u>	<u>285,403</u>	<u>1</u>
NET PROFIT FOR THE YEAR	<u>1,254,123</u>	<u>9</u>	<u>1,183,189</u>	<u>9</u>

(Continued)

## CHC RESOURCES CORPORATION AND SUBSIDIARIES

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	For the Year Ended December 31			
	2025		2024	
	Amount	%	Amount	%
OTHER COMPREHENSIVE INCOME (LOSS) (Notes 21, 22 and 25)				
Items that will not be reclassified subsequently to profit or loss				
Remeasurement of defined benefit plans	\$ (5,301)	-	\$ 31,890	-
Unrealized loss on investments in equity instruments at fair value through other comprehensive income	(5,436)	-	(77,813)	-
Gain on hedging instruments	-	-	42	-
Share of the other comprehensive income (loss) of associates accounted for using the equity method	2,301	-	(16,825)	-
Income tax related to items that will not be reclassified subsequently to profit or loss	1,060	-	(6,378)	-
Items that may be reclassified subsequently to profit or loss				
Exchange differences on translation of the financial statements of foreign operations	(59,889)	-	12,606	-
Share of the other comprehensive income (loss) of associates accounted for using the equity method	<u>(224)</u>	<u>-</u>	<u>26</u>	<u>-</u>
Other comprehensive loss for the year, net of income tax	<u>(67,489)</u>	<u>-</u>	<u>(56,452)</u>	<u>-</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 1,186,634</u>	<u>9</u>	<u>\$ 1,126,737</u>	<u>9</u>
NET PROFIT ATTRIBUTABLE TO:				
Owners of the Corporation	\$ 1,233,105	9	\$ 1,159,134	9
Non-controlling interests	<u>21,018</u>	<u>-</u>	<u>24,055</u>	<u>-</u>
	<u>\$ 1,254,123</u>	<u>9</u>	<u>\$ 1,183,189</u>	<u>9</u>
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:				
Owners of the Corporation	\$ 1,174,441	9	\$ 1,100,815	9
Non-controlling interests	<u>12,193</u>	<u>-</u>	<u>25,922</u>	<u>-</u>
	<u>\$ 1,186,634</u>	<u>9</u>	<u>\$ 1,126,737</u>	<u>9</u>

(Continued)

## CHC RESOURCES CORPORATION AND SUBSIDIARIES

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

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	For the Year Ended December 31			
	2025		2024	
	Amount	%	Amount	%
EARNINGS PER SHARE (Note 26)				
Basic	\$ 4.96		\$ 4.66	
Diluted	\$ 4.94		\$ 4.65	

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

# CHC RESOURCES CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	Total Equity Attributable to Owners of the Corporation						Other Equity				Total Equity Attributable to Owners of the Corporation	Non-controlling Interests	Total Equity
	Ordinary Shares	Capital Surplus	Retained Earnings			Total	Exchange Differences on Translation of the Financial Statements of Foreign Operations	Unrealized Valuation Gains (Losses) on Financial Assets at Fair Value Through Other Comprehensive Income	Gain (Loss) on Hedging Instruments	Total			
			Legal Reserve	Special Reserve	Unappropriated Earnings								
BALANCE AT JANUARY 1, 2024	\$ 2,485,404	\$ 162,024	\$ 1,574,514	\$ -	\$ 1,854,078	\$ 3,428,592	\$ (36,463)	\$ 18,973	\$ (42)	\$ (17,532)	\$ 6,058,488	\$ 226,615	\$ 6,285,103
Appropriation of 2023 earnings (Note 22)													
Legal reserve	-	-	83,206	-	(83,206)	-	-	-	-	-	-	-	-
Special reserve	-	-	-	17,532	(17,532)	-	-	-	-	-	-	-	-
Cash dividends	-	-	-	-	(745,621)	(745,621)	-	-	-	-	(745,621)	-	(745,621)
	-	-	83,206	17,532	(846,359)	(745,621)	-	-	-	-	(745,621)	-	(745,621)
Changes in capital surplus from investments in associates accounted for using the equity method	-	13	-	-	(129)	(129)	-	-	-	-	(116)	-	(116)
Net profit for the year ended December 31, 2024	-	-	-	-	1,159,134	1,159,134	-	-	-	-	1,159,134	24,055	1,183,189
Other comprehensive income (loss) for the year ended December 31, 2024, net of income tax	-	-	-	-	25,463	25,463	10,741	(94,565)	42	(83,782)	(58,319)	1,867	(56,452)
Total comprehensive income (loss) for the year ended December 31, 2024	-	-	-	-	1,184,597	1,184,597	10,741	(94,565)	42	(83,782)	1,100,815	25,922	1,126,737
Changes in ownership interests in subsidiaries	-	374	-	-	-	-	-	-	-	-	374	42	416
Adjustment of non-controlling interests	-	-	-	-	-	-	-	-	-	-	-	(12,476)	(12,476)
Disposal of investments in equity instruments at fair value through other comprehensive income (loss)	-	-	-	-	3,151	3,151	-	(3,151)	-	(3,151)	-	-	-
BALANCE AT DECEMBER 31, 2024	2,485,404	162,411	1,657,720	17,532	2,195,338	3,870,590	(25,722)	(78,743)	-	(104,465)	6,413,940	240,103	6,654,043
Appropriation of 2024 earnings (Note 22)													
Legal reserve	-	-	118,762	-	(118,762)	-	-	-	-	-	-	-	-
Special reserve	-	-	-	86,932	(86,932)	-	-	-	-	-	-	-	-
Cash dividends	-	-	-	-	(994,161)	(994,161)	-	-	-	-	(994,161)	-	(994,161)
	-	-	118,762	86,932	(1,199,855)	(994,161)	-	-	-	-	(994,161)	-	(994,161)
Changes in capital surplus from investments in associates accounted for using the equity method	-	(13)	-	-	-	-	-	-	-	-	(13)	-	(13)
Net profit for the year ended December 31, 2025	-	-	-	-	1,233,105	1,233,105	-	-	-	-	1,233,105	21,018	1,254,123
Other comprehensive income (loss) for the year ended December 31, 2025, net of income tax	-	-	-	-	(4,383)	(4,383)	(51,130)	(3,151)	-	(54,281)	(58,664)	(8,825)	(67,489)
Total comprehensive income (loss) for the year ended December 31, 2025	-	-	-	-	1,228,722	1,228,722	(51,130)	(3,151)	-	(54,281)	1,174,441	12,193	1,186,634
Adjustment of non-controlling interests	-	-	-	-	-	-	-	-	-	-	-	(19,525)	(19,525)
Disposal of investments in equity instruments at fair value through other comprehensive income (loss)	-	-	-	-	3,038	3,038	-	(3,038)	-	(3,038)	-	-	-
BALANCE AT DECEMBER 31, 2025	\$ 2,485,404	\$ 162,398	\$ 1,776,482	\$ 104,464	\$ 2,227,243	\$ 4,108,189	\$ (76,852)	\$ (84,932)	\$ -	\$ (161,784)	\$ 6,594,207	\$ 232,771	\$ 6,826,978

The accompanying notes are an integral part of the consolidated financial statements.

# CHC RESOURCES CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<b>For the Year Ended December 31</b>	
	<b>2025</b>	<b>2024</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Profit before income tax	\$ 1,573,777	\$ 1,468,592
Adjustments for:		
Depreciation expense	848,222	860,962
Amortization expense	26,054	26,982
Expected credit impairment loss	2,460	-
Net gain on financial assets at fair value through profit or loss	(590)	(415)
Finance costs	54,465	69,598
Interest income	(6,990)	(7,106)
Dividend income	(7,580)	(7,704)
Share of profit of associates accounted for using the equity method	(18,425)	(9,797)
Gain on disposal of property, plant and equipment	(79)	(158)
Write-down (reversal) of inventories	16,253	(869)
Impairment loss on property, plant and equipment	16,292	49,541
Recognition of provisions	49,141	70,961
Others	(4)	(177)
Changes in operating assets and liabilities		
Contract assets - current	199	1,374
Notes receivable	86,712	(40,470)
Accounts receivable	(49,593)	23,505
Accounts receivable - related parties	(93,812)	(75,018)
Other receivables	19,771	(2,055)
Other receivables - related parties	3,968	(17,209)
Inventories	(81,990)	38,427
Prepayments	(64,302)	23,433
Other current assets	(2,599)	29,894
Other financial assets	(70,806)	11,209
Costs to fulfil a contract	1,898	(2,625)
Contract liabilities - current	10,160	(10,571)
Notes payable	(7,238)	(1,122)
Accounts payable	19,997	13,275
Accounts payable - related parties	(2,279)	1,521
Other payables	(68,165)	(128,311)
Other payables - related parties	12,574	99,000
Provisions	(32,488)	-
Other current liabilities	1,808	(1,145)
Net defined benefit liabilities	(19,398)	(16,002)
Cash generated from operations	2,217,413	2,467,520
Income tax paid	(326,830)	(314,475)
Net cash generated from operating activities	<u>1,890,583</u>	<u>2,153,045</u>

(Continued)

## CHC RESOURCES CORPORATION AND SUBSIDIARIES

### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<b>For the Year Ended December 31</b>	
	<b>2025</b>	<b>2024</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Acquisition of financial assets at fair value through profit or loss	\$ (990,000)	\$ (530,000)
Proceeds from disposal of financial assets at fair value through profit or loss	990,590	530,415
Proceeds of financial assets for hedging	-	4,321
Acquisition of property, plant and equipment	(438,651)	(359,827)
Proceeds from disposal of property, plant and equipment	232	381
Decrease in refundable deposits	2,343	30,958
Payments for intangible assets	(3,325)	(2,880)
Increase in other noncurrent assets	(21,587)	(21,549)
Interest received	6,692	6,824
Dividends received from others	7,580	7,704
Dividends received from associates	<u>12,845</u>	<u>12,476</u>
Net cash used in investing activities	<u>(433,281)</u>	<u>(321,177)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Proceeds from short-term borrowings	4,377,411	5,881,107
Repayments of short-term borrowings	(4,423,465)	(6,121,930)
Proceeds from short-term bills payable	-	5,000
Repayments of short-term bills payable	-	(5,000)
Proceeds from long-term borrowings	2,118,020	4,680,000
Repayments of long-term borrowings	(2,260,452)	(4,923,542)
Proceeds from guarantee deposits received	2,379	-
Refund of guarantee deposits received	-	(18,616)
Repayments of principal portion of lease liabilities	(319,997)	(316,288)
Dividends paid to owner of the Company	(994,161)	(745,621)
Interest paid	(57,948)	(70,786)
Dividends paid to non-controlling interests	<u>(19,525)</u>	<u>(12,476)</u>
Net cash used in financing activities	<u>(1,577,738)</u>	<u>(1,648,152)</u>
<b>EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH AND CASH EQUIVALENTS</b>	<u>(17,123)</u>	<u>4,405</u>
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	(137,559)	188,121
<b>CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR</b>	<u>490,442</u>	<u>302,321</u>
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR</b>	<u>\$ 352,883</u>	<u>\$ 490,442</u>

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

# CHC RESOURCES CORPORATION

## PARENT COMPANY ONLY BALANCE SHEETS

DECEMBER 31, 2025 AND 2024

(In Thousands of New Taiwan Dollars)

ASSETS	December 31, 2025		December 31, 2024	
	Amount	%	Amount	%
<b>CURRENT ASSETS</b>				
Cash (Note 6)	\$ 177,163	2	\$ 222,690	2
Financial assets at fair value through other comprehensive income - current (Notes 7 and 26)	197,634	2	204,395	2
Notes receivable (Note 8)	219,712	2	302,923	3
Accounts receivable (Note 8)	193,364	2	115,940	1
Accounts receivable - related parties (Notes 8 and 27)	980,646	9	893,467	8
Other receivables	51	-	167	-
Other receivables - related parties (Note 27)	37,898	-	42,111	-
Inventories (Notes 5 and 9)	430,311	4	362,413	4
Prepayments (Note 27)	48,411	-	37,869	-
Refundable deposits - current (Note 13)	11,955	-	12,550	-
Costs to fulfil a contract (Note 21)	9,419	-	12,324	-
Other current assets	10,380	-	9,867	-
Total current assets	<u>2,316,944</u>	<u>21</u>	<u>2,216,716</u>	<u>20</u>
<b>NONCURRENT ASSETS</b>				
Financial assets at fair value through other comprehensive income - noncurrent (Notes 7 and 26)	18,303	-	17,102	-
Investments accounted for using the equity method (Note 11)	1,337,831	12	1,357,965	12
Property, plant and equipment (Notes 12, 27 and 28)	3,550,269	33	3,591,747	32
Right-of-use assets (Notes 13 and 27)	928,292	9	1,190,725	11
Investment properties (Note 14)	2,332,558	21	2,335,638	21
Intangible assets (Note 15)	4,341	-	5,875	-
Deferred tax assets (Note 23)	86,007	1	104,952	1
Prepayments for equipment	58,842	1	58,615	1
Refundable deposits - noncurrent (Note 13)	217,061	2	226,903	2
Net defined benefit assets (Note 19)	5,532	-	-	-
Other financial assets - noncurrent (Notes 10 and 28)	3,850	-	3,850	-
Other noncurrent assets	227	-	233	-
Total noncurrent assets	<u>8,543,113</u>	<u>79</u>	<u>8,893,605</u>	<u>80</u>
<b>TOTAL</b>	<u>\$ 10,860,057</u>	<u>100</u>	<u>\$ 11,110,321</u>	<u>100</u>
<b>LIABILITIES AND EQUITY</b>				
<b>CURRENT LIABILITIES</b>				
Short-term borrowings (Note 16)	\$ 223,613	2	\$ 280,625	3
Contract liabilities - current (Notes 21 and 27)	45,576	-	41,091	-
Notes payable	3,025	-	10,521	-
Accounts payable	157,778	1	144,556	1
Accounts payable - related parties (Note 27)	101,436	1	103,807	1
Payables on equipment	18,545	-	15,820	-
Other payables (Notes 17 and 30)	687,331	7	742,669	8
Other payables - related parties (Notes 17 and 27)	237,140	2	220,879	2
Current tax liabilities (Note 23)	133,909	1	163,960	1
Lease liabilities - current (Notes 13 and 27)	355,418	4	338,338	3
Guarantee deposits received - current	21,607	-	21,526	-
Other current liabilities	6,753	-	4,622	-
Total current liabilities	<u>1,992,131</u>	<u>18</u>	<u>2,088,414</u>	<u>19</u>
<b>NONCURRENT LIABILITIES</b>				
Long-term borrowings (Note 16)	1,118,020	10	1,200,000	11
Provisions - noncurrent (Notes 18 and 30)	393,760	4	377,107	3
Deferred tax liabilities (Note 23)	105,323	1	96,288	1
Lease liabilities - noncurrent (Notes 13 and 27)	650,179	6	921,093	8
Net defined benefit liabilities (Note 19)	-	-	8,262	-
Guarantee deposits received - noncurrent	6,437	-	5,217	-
Total noncurrent liabilities	<u>2,273,719</u>	<u>21</u>	<u>2,607,967</u>	<u>23</u>
Total liabilities	<u>4,265,850</u>	<u>39</u>	<u>4,696,381</u>	<u>42</u>
<b>EQUITY (Note 20)</b>				
Ordinary shares	2,485,404	23	2,485,404	22
Capital surplus	162,398	1	162,411	1
Retained earnings				
Legal reserve	1,776,482	16	1,657,720	15
Special reserve	104,464	1	17,532	-
Unappropriated earnings	2,227,243	21	2,195,338	21
Total retained earnings	<u>4,108,189</u>	<u>38</u>	<u>3,870,590</u>	<u>36</u>
Other equity	(161,784)	(1)	(104,465)	(1)
Total equity	<u>6,594,207</u>	<u>61</u>	<u>6,413,940</u>	<u>58</u>
<b>TOTAL</b>	<u>\$ 10,860,057</u>	<u>100</u>	<u>\$ 11,110,321</u>	<u>100</u>

The accompanying notes are an integral part of the parent company only financial statements.

# CHC RESOURCES CORPORATION

## PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	For the Year Ended December 31			
	2025		2024	
	Amount	%	Amount	%
OPERATING REVENUE (Notes 21 and 27)				
Sales	\$ 6,992,619	56	\$ 6,650,261	56
Construction revenue	7,889	-	14,203	-
Service revenue	<u>5,540,010</u>	<u>44</u>	<u>5,224,913</u>	<u>44</u>
Total operating revenue	<u>12,540,518</u>	<u>100</u>	<u>11,889,377</u>	<u>100</u>
OPERATING COSTS (Notes 9, 22 and 27)				
Cost of goods sold	5,402,794	43	5,131,066	43
Construction costs	7,514	-	13,527	-
Service costs	<u>5,233,608</u>	<u>42</u>	<u>4,964,574</u>	<u>42</u>
Total operating costs	<u>10,643,916</u>	<u>85</u>	<u>10,109,167</u>	<u>85</u>
GROSS PROFIT	<u>1,896,602</u>	<u>15</u>	<u>1,780,210</u>	<u>15</u>
OPERATING EXPENSES (Notes 22 and 27)				
Selling and marketing expenses	236,232	2	219,234	2
General and administrative expenses	231,443	2	221,790	2
Research and development expenses	<u>29,118</u>	<u>-</u>	<u>27,655</u>	<u>-</u>
Total operating expenses	<u>496,793</u>	<u>4</u>	<u>468,679</u>	<u>4</u>
PROFIT FROM OPERATIONS	<u>1,399,809</u>	<u>11</u>	<u>1,311,531</u>	<u>11</u>
NON-OPERATING INCOME AND EXPENSES (Notes 22 and 27)				
Interest income	1,586	-	1,651	-
Other income	42,388	-	43,312	-
Other gains and losses	(10,560)	-	(4,485)	-
Finance costs	(42,235)	-	(52,022)	-
Share of profit or loss of subsidiaries and associates accounted for using the equity method	<u>138,130</u>	<u>1</u>	<u>125,585</u>	<u>1</u>
Total non-operating income and expenses	<u>129,309</u>	<u>1</u>	<u>114,041</u>	<u>1</u>
PROFIT BEFORE INCOME TAX	1,529,118	12	1,425,572	12
INCOME TAX EXPENSE (Note 23)	<u>296,013</u>	<u>2</u>	<u>266,438</u>	<u>2</u>
NET PROFIT FOR THE YEAR	<u>1,233,105</u>	<u>10</u>	<u>1,159,134</u>	<u>10</u>

(Continued)

# CHC RESOURCES CORPORATION

## PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	For the Year Ended December 31			
	2025		2024	
	Amount	%	Amount	%
OTHER COMPREHENSIVE INCOME (LOSS) (Notes 19, 20 and 23)				
Items that will not be reclassified subsequently to profit or loss				
Remeasurement of defined benefit plans	\$ (5,734)	-	\$ 31,504	-
Unrealized loss on investments in equity instruments at fair value through other comprehensive income	(5,561)	-	(75,853)	(1)
Gain on hedging instruments	-	-	42	-
Share of the other comprehensive income (loss) of subsidiaries and associates accounted for using the equity method	2,614	-	(18,452)	-
Income tax related to items that will not be reclassified subsequently to profit or loss	1,147	-	(6,301)	-
Items that may be reclassified subsequently to profit or loss				
Share of the other comprehensive income (loss) of subsidiaries and associates accounted for using the equity method	<u>(51,130)</u>	<u>-</u>	<u>10,741</u>	<u>-</u>
Other comprehensive loss for the year, net of income tax	<u>(58,664)</u>	<u>-</u>	<u>(58,319)</u>	<u>(1)</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 1,174,441</u>	<u>10</u>	<u>\$ 1,100,815</u>	<u>9</u>
EARNINGS PER SHARE (Note 24)				
Basic	<u>\$ 4.96</u>		<u>\$ 4.66</u>	
Diluted	<u>\$ 4.94</u>		<u>\$ 4.65</u>	

The accompanying notes are an integral part of the parent company only financial statements.

(Concluded)

# CHC RESOURCES CORPORATION

## PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	Retained Earnings						Other Equity			Total	Total Equity
	Ordinary Shares	Capital Surplus	Legal Reserve	Special Reserve	Unappropriated Earnings	Total	Exchange Differences on Translation of the Financial Statements of Foreign Operations	Unrealized Valuation Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive Income	Gain (Loss) on Hedging Instruments		
BALANCE AT JANUARY 1, 2024	\$ 2,485,404	\$ 162,024	\$ 1,574,514	\$ -	\$ 1,854,078	\$ 3,428,592	\$ (36,463)	\$ 18,973	\$ (42)	\$ (17,532)	\$ 6,058,488
Appropriation of 2023 earnings (Note 20)											
Legal reserve	-	-	83,206	-	(83,206)	-	-	-	-	-	-
Special reserve	-	-	-	17,532	(17,532)	-	-	-	-	-	-
Cash dividends	-	-	-	-	(745,621)	(745,621)	-	-	-	-	(745,621)
	-	-	83,206	17,532	(846,359)	(745,621)	-	-	-	-	(745,621)
Changes in capital surplus from investments in associates accounted for using the equity method	-	13	-	-	(129)	(129)	-	-	-	-	(116)
Net profit for the year ended December 31, 2024	-	-	-	-	1,159,134	1,159,134	-	-	-	-	1,159,134
Other comprehensive income (loss) for the year ended December 31, 2024, net of income tax	-	-	-	-	25,463	25,463	10,741	(94,565)	42	(83,782)	(58,319)
Total comprehensive income (loss) for the year ended December 31, 2024	-	-	-	-	1,184,597	1,184,597	10,741	(94,565)	42	(83,782)	1,100,815
Changes in ownership interests in subsidiaries	-	374	-	-	-	-	-	-	-	-	374
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	-	-	-	-	3,151	3,151	-	(3,151)	-	(3,151)	-
BALANCE AT DECEMBER 31, 2024	2,485,404	162,411	1,657,720	17,532	2,195,338	3,870,590	(25,722)	(78,743)	-	(104,465)	6,413,940
Appropriation of 2024 earnings (Note 20)											
Legal reserve	-	-	118,762	-	(118,762)	-	-	-	-	-	-
Special reserve	-	-	-	86,932	(86,932)	-	-	-	-	-	-
Cash dividends	-	-	-	-	(994,161)	(994,161)	-	-	-	-	(994,161)
	-	-	118,762	86,932	(1,199,855)	(994,161)	-	-	-	-	(994,161)
Changes in capital surplus from investments in associates accounted for using the equity method	-	(13)	-	-	-	-	-	-	-	-	(13)
Net profit for the year ended December 31, 2025	-	-	-	-	1,233,105	1,233,105	-	-	-	-	1,233,105
Other comprehensive income (loss) for the year ended December 31, 2025, net of income tax	-	-	-	-	(4,383)	(4,383)	(51,130)	(3,151)	-	(54,281)	(58,664)
Total comprehensive income (loss) for the year ended December 31, 2025	-	-	-	-	1,228,722	1,228,722	(51,130)	(3,151)	-	(54,281)	1,174,441
Disposal of investments in equity instruments designated as at fair value through other comprehensive income	-	-	-	-	3,038	3,038	-	(3,038)	-	(3,038)	-
BALANCE AT DECEMBER 31, 2025	\$ 2,485,404	\$ 162,398	\$ 1,776,482	\$ 104,464	\$ 2,227,243	\$ 4,108,189	\$ (76,852)	\$ (84,932)	\$ -	\$ (161,784)	\$ 6,594,207

The accompanying notes are an integral part of the parent company only financial statements.

# CHC RESOURCES CORPORATION

## PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<u>For the Year Ended December 31</u>	
	2025	2024
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Profit before income tax	\$ 1,529,118	\$ 1,425,572
Adjustments for:		
Depreciation expense	791,306	802,180
Amortization expense	25,886	26,717
Net gain on financial assets at fair value through profit or loss	(590)	(415)
Finance costs	42,235	52,022
Interest income	(1,586)	(1,651)
Dividend income	(7,440)	(7,555)
Share of profit of subsidiaries and associates accounted for using the equity method	(138,130)	(125,585)
Gain on disposal of property, plant and equipment	(15)	(158)
Write-down (reversal) of inventories	16,127	(960)
Impairment loss on property, plant and equipment	16,292	49,541
Recognition of provisions	49,141	70,961
Others	(4)	(177)
Changes in operating assets and liabilities		
Contract assets - current	-	1,485
Notes receivable	83,211	(42,924)
Accounts receivable	(77,424)	14,403
Accounts receivable - related parties	(87,179)	(101,942)
Other receivables	116	83
Other receivables - related parties	4,213	(17,439)
Inventories	(84,025)	31,147
Prepayments	(10,542)	(2,434)
Other current assets	(513)	(7,021)
Costs to fulfil a contract	2,905	(1,565)
Contract liabilities - current	4,485	11,289
Notes payable	(7,496)	(1,122)
Accounts payable	13,222	16,665
Accounts payable - related parties	(2,371)	2,006
Other payables	(54,949)	(124,265)
Other payables - related parties	16,261	101,180
Provisions	(32,488)	-
Other current liabilities	2,131	(1,233)
Net defined benefit liabilities	(19,528)	(15,944)
Cash generated from operations	<u>2,072,369</u>	<u>2,152,861</u>
Income tax paid	<u>(296,937)</u>	<u>(291,254)</u>
Net cash generated from operating activities	<u>1,775,432</u>	<u>1,861,607</u>

(Continued)

# CHC RESOURCES CORPORATION

## PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<u>For the Year Ended December 31</u>	
	2025	2024
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Acquisition of financial assets at fair value through profit or loss	\$ (990,000)	\$ (530,000)
Proceeds from disposal of financial assets at fair value through profit or loss	990,590	530,415
Proceeds of financial assets for hedging	-	4,321
Acquisition of property, plant and equipment	(434,386)	(343,117)
Proceeds from disposal of property, plant and equipment	15	381
Decrease in refundable deposits	10,437	17,348
Payments for intangible assets	(2,410)	(2,880)
Increase in other noncurrent assets	(21,936)	(22,164)
Interest received	1,586	1,651
Dividends received from others	7,440	7,555
Dividends received from subsidiaries and associates	<u>109,733</u>	<u>59,090</u>
Net cash used in investing activities	<u>(328,931)</u>	<u>(277,400)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Proceeds from short-term borrowings	4,245,526	5,686,940
Repayments of short-term borrowings	(4,302,538)	(5,854,781)
Proceeds from long-term borrowings	2,118,020	4,680,000
Repayments of long-term borrowings	(2,200,000)	(4,858,833)
Proceeds from guarantee deposits received	1,301	-
Refund of guarantee deposits received	-	(14,191)
Repayments of principal portion of lease liabilities	(314,994)	(312,332)
Dividends paid	(994,161)	(745,621)
Interest paid	<u>(45,182)</u>	<u>(53,174)</u>
Net cash used in financing activities	<u>(1,492,028)</u>	<u>(1,471,992)</u>
NET INCREASE (DECREASE) IN CASH	(45,527)	112,215
CASH AT THE BEGINNING OF THE YEAR	<u>222,690</u>	<u>110,475</u>
CASH AT THE END OF THE YEAR	<u>\$ 177,163</u>	<u>\$ 222,690</u>

The accompanying notes are an integral part of the parent company only financial statements.

(Concluded)

## **2. Proposal:**

To approve the Proposal for Distribution of 2025 Profits

**Proposed by the Board of Directors**

### **Explanatory Note:**

- (1) The Company intends to distribute its 2025 Earning Distribution according to the requirements under Article 30-1 of the Company's Articles of Incorporation; please see Attachment 2 for details.
- (2) The Company intends to distribute shareholders' bonuses amounted to NT\$994,161,472 (a distribution of NT\$4 per share in cash). Undistributed earnings after the distribution shall be NT\$1,052,586,265.
- (3) The ex-dividend date for the cash dividend is intended to be determined by the Chairman after the Earning Distribution proposal had been passed at the Annual Shareholders' Meeting. When distributing cash dividends, the total dividends distributed to each Shareholder shall be round up to "NT\$1," and the differences arising thereof shall be recognized as expenses by the Company.

### **Resolution:**

## Attachment 2

### CHC Resources Corporation 2025 Earning Distribution Table

Item	Total	Unit: NT\$ Remarks
Earnings available for distribution		
Opening balance of undistributed earnings	\$995,483,053	
Less: re-measurement of defined benefit plans credited to retained earnings	(4,383,198)	
Add: gains (loss) from the disposal of investments in equity instruments at fair value through other comprehensive profit or loss credited to retained earnings	3,038,215	
Adjusted undistributed earnings	994,138,070	
Add: net profit for the year	1,233,105,177	
Less: Legal reserve	(123,176,019)	Note 1
Less: Special Reserve	(57,319,491)	Note 2
Earnings available for distribution for the period	2,046,747,737	
Earning distribution item:		
Shareholders' bonuses:		
Cash bonus (NT\$4 per share)	(994,161,472)	
Closing undistributed earnings	<u>\$1,052,586,265</u>	Note 3

Note 1: In accordance with requirements under the laws and regulations, net profit for the year (NT\$1,233,105,177) less re-measurement of defined benefit plans credited to retained earnings (NT\$4,383,198) and add gains (loss) from the disposal of investments in equity instruments at fair value through other comprehensive profit or loss credited to retained earnings (NT\$3,038,215) had been adopted as the provision basis of the legal reserve.

Note 2: In accordance with requirements under the laws and regulations, the Company had provided the special reserve to recognize the increase in deduction item for other shareholders' equity (NT\$57,319,491) for 2025.

Note 3: When calculating the tax on undistributed earnings for profit-seeking businesses under Article 66-9 of the Income Tax Act, the Company shall distribute the latest annual earnings first.

# Extraordinary Motions

# **Rules and Regulations**

## **CHC Resources Corporation**

### **Rules Governing Procedures for Shareholders' Meeting**

Established on May 25, 1998  
The 10th amendment was made on August 25, 2021

Article 1 Except for otherwise provided by the laws and regulations, or the Articles of Incorporation, the Rules of Procedures for the Shareholders' Meetings of the Company shall comply with the Rules of Procedures.

Article 2 Unless otherwise provided by the law and regulations, Shareholders' Meetings of the Company shall be convened by the Board of Directors.

The Company shall upload the electronic version of the meeting notice for the Shareholders' Meeting, paper for the power of attorney, the proposals, discussions, election or dismissal of Directors to the Market Observation Post System (MOPS) 30 days before the Annual Shareholders' Meeting, or 15 days before the Extraordinary Shareholders' Meeting. The Company shall prepare and upload the electronic file of the Shareholders' Meeting handbook and the supplemental materials for the meeting to the MOPS 21 days before the Annual Shareholders' Meeting or 15 days before the Extraordinary Shareholders' Meeting. 15 days before the date of Shareholders' Meeting, the Shareholders' Meeting agenda handbook and supplementary materials for the meeting shall be prepared for Shareholders' perusal at any time, displayed at the Company and the Company's professional stock agency, and distributed on-site during the Shareholders' Meeting.

The notice and public announcement shall indicate the reasons for convening the meeting. The notice, when agreed by counterparties, may be delivered by electronic means.

Election or dismissal of Directors, changes in the Articles of Incorporation, capital reduction, application for the suspension of the public offering, permission for non-competition of Directors, capital transferred from earnings, capital transferred from reserve, corporate dissolution, merger, spin-off, or items pertaining to Paragraph 1, Article 185 of the Company Act, Article 26-1 and Article 43-6 of the Securities and Exchange Act, and Article 56-1 and Article 60-2 of the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers" or other matters that may not be proposed at that Shareholders' Meeting as extraordinary motions according to laws and regulations shall be listed in the meeting proposals with a description of the main contents, and shall not be raised in extraordinary motions.

As for the reasons for the convening of the shareholders' meeting, where re-election of all directors and the date of appointment have been indicated, after the re-election at the shareholders' meeting is completed, the date of appointment shall not be changed through an Extraordinary motion or other means at the same meeting.

A shareholder holding 1 percent or more of the total number of issued shares may submit a proposal to the Company for discussion at an Annual Shareholders' Meeting. Each proposal shall only cover one issue. Any proposal with more than one issued covered shall not be included in the agenda. In addition, where the circumstances under any subparagraph, Paragraph 4, Article 172-1 of the Company Act apply to a proposal submitted by a shareholder, the Board of Directors may exclude it from the agenda.

Prior to the book closure date before the Annual Shareholders' Meeting, the Company shall announce the acceptance of Shareholders' proposals, the acceptance methods for written or electronic proposals, and the acceptance period; the acceptance period may not be less than 10 days.

A proposal submitted by a Shareholder shall be limited to 300 words, and no proposal with more than 300 words shall be included in the meeting agenda. The Shareholder submitting the proposal shall attend in person or by proxy at the Annual Shareholders' Meeting and take part in the discussion of the proposal.

The Company shall, prior to the delivery of the meeting notice, inform all the Shareholders who submitted proposals, the screening results, and shall include the proposals conforming to the requirements under the Article into the meeting notice. At the Shareholders' Meeting, the Board of Directors shall explain the reasons for the exclusion of any Shareholder's proposals.

Article 3 For each Shareholders' Meeting, a Shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company stating the scope of the proxy's authorization.

A Shareholder shall provide one proxy form to appoint one proxy. The form shall be delivered to the Company five days prior to the date of the Shareholders' Meeting. When more than one proxy forms are delivered, the one received earliest shall prevail. However, this restriction does not apply to the withdrawal of prior proxy engagements.

Should a Shareholder intend to exercise voting rights in writing or via electronic manners after the deliverance of the proxy form, the intent must be declared in writing to the Company two days before the date of the Shareholders' Meeting. When the cancellation is overdue, the voting by proxy prevails.

Article 4 The venue for a Shareholders' Meeting shall be at the location of the Company, or a place easily accessible to Shareholders and suitable for a Shareholders' Meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.

Article 5 The Company shall indicate on the meeting notice the attendance registration time and location and other matters for attention for Shareholders.

The time during which the Shareholders' attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the meeting commences. The place at which the attendance registrations are accepted shall be clear indications and a sufficient number of suitable personnel assigned to handle the attendance

registrations.

The Shareholders or their appointed proxies (the "Shareholders") shall attend the Shareholders' Meeting with attendance permit, attendance card, or other attendance certificates. The Company shall not arbitrarily request attending Shareholders to provide other documents of proof. Those who solicit letters of authorization shall also bring identification documents for verification.

The Company shall deliver the meeting handbook, annual report, attendance permit, speaker's slip, voting ticket, and other meeting materials to the Shareholders who attend the Shareholders' Meeting. Where there is a Director election, the election votes shall be otherwise enclosed.

When the government or a juristic person is a Shareholder, it may be represented by more than one representative at a Shareholders' Meeting. When a juristic person has been delegated to attend the Shareholders' Meeting, only one person should be delegated as a proxy.

Article 6 When a Shareholders' Meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairman. When the Chairman is on leave or for any reason unable to exercise the powers of the Chairman, the Chairman shall appoint one of the Directors to act as the Chairman. Where the Chairman has not made such a designation, a Chairman shall be elected among the Directors.

Where a Director is to chair the meeting as described in the preceding paragraph, it shall be a Director who has held the position for at least six months and is familiar with the Company's financial and business conditions. The same shall apply when the Chairman is a representative of a juristic person Director.

Where a Shareholders' Meeting is convened by a party with the power to convene, but other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall elect one person from among themselves to act as the Chairman.

Article 7 The Shareholders' Meeting convened by the Board of Directors shall have more than half of the Board of Directors and at least one member of each of functional committees attending in person. The attendance record shall be documented in the minute book of the Shareholders' Meeting.

The Company may appoint its attorneys, CPA, or related persons to present at a Shareholders' Meeting.

Article 8 The Company shall make uninterrupted audio and video recording starting from the attendance registrations, the proceedings of the meeting, the voting, and to the vote-counting procedures.

The aforementioned recordings shall be kept for at least one year. However, where a Shareholder files a lawsuit based on Article 189 of the Company Act, the recordings shall

be retained until the conclusion of the litigation.

Article 9 The attendance for the Shareholders' Meeting shall be based on the number of shares, and the number of shares attended shall be calculated based on the attendance card being submitted. For Shareholders who exercised their voting rights in writing or via electronic manners, add the number of shares that exercised the voting rights in writing or via electronic manners.

During the course of the meeting, the total number of voting rights shall be updated at any time for an increase in the attending Shareholders.

Article 10 At the time of the meeting, the Chairman shall immediately call the meeting to order while announcing relevant information on the number of non-voting rights and the number of shares present. However, where no attending Shareholders represent more than half of the total of issued shares, the Chairman shall announce a delay of the meeting. The delay is limited to twice, and the total delay time must not exceed one hour. Where the meeting had been delayed two times, but no Shareholders represent more than half of the total of issued shares attended, except for complying with paragraph 2, the Chairman shall announce adjournment.

If the aforementioned two delays still fail to meet the quorum, but the number of shares that represent more than one-third of the total number of issued shares are present, tentative resolutions may be resolved pursuant to Article 175-1 of the Company Act, and each Shareholder will be notified of the tentative resolutions, and another Shareholders' Meeting will be convened within one month. However, special resolutions required by the Company Act shall comply with the requirements of the Company Act.

Where, prior to the conclusion of the meeting, the attending Shareholders represent more than half of the total number of issued shares, the Chairman may resubmit the tentative resolutions for a vote by the Shareholders' Meeting pursuant to Article 174 of the Company Act.

Article 11 When the Shareholders' Meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. Relevant motions (including extraordinary motions and amendments to the original motions) shall be voted on a case-by-case basis, and the meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the Shareholders' Meeting.

The provisions of the preceding paragraph apply *mutatis mutandis* to a Shareholders' Meeting convened by a party with the power to convene that is not the Board of Directors.

The Chairman may not arbitrarily declare the adjournment of the meeting before the end of proceedings (including extemporary motions). When the Chairman declares the meeting adjourned in violation of the Rules of Procedures, the other members of the Board of Directors shall promptly assist the attending shareholders in electing a new Chairman in accordance with statutory procedures, by agreement of a majority of the votes

represented by the attending Shareholders, and then continue the meeting.

Upon the end of the agenda, after the Chairman had announced adjournment according to the Rules of Procedures, Shareholders may not elect another Chairman to continue the meeting at the same venue or otherwise.

Article 12 The Chairman shall remain fair and just and strictly implement the Rules of Procedures to facilitate the process of the meeting.

Attending Shareholders are obliged to comply with the Rules of Procedures, the speech etiquette, and maintain the meeting's order.

Article 13 Before attending Shareholders making a speech, the Shareholders shall fill in the speaker's slips specifying the summary of the speech, the Shareholder's account number, and the name of the account. The Chairman shall set the order of speech.

A Shareholder who has submitted a speaker's slip but failed to deliver a speech shall be deemed to have not spoken. Where the contents of the speech are inconsistent with the contents of the speaker's slip, the contents of speech shall prevail.

Except with the consent from the Chairman, a Shareholder may not speak more than twice on the same proposal, and a single speech may not exceed five minutes. When the Shareholder's speech violates the rules or exceeds the scope of the agenda item, the Chairman may terminate the speech.

When a Shareholder attends the Shareholders' Meeting, other Shareholders may not speak or interrupt unless they have sought and obtained the consent from the Chairman and the Shareholder that has the floor. The Chairman shall stop any violation.

When a juristic person Shareholder appoints two or more representatives to attend a Shareholders' Meeting, only one of the representatives may speak on the same proposal.

After an attending Shareholder has spoken, the Chairman may respond in person or direct relevant personnel to respond.

Article 14 The Chairman shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extemporary motions put forward by the Shareholders; when the Chairman is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the Chairman may announce the discussion closed and call for a vote, while arranging sufficient time for voting.

Article 15 The Shareholders of the Company shall be entitled to one vote with each share they hold; however, Shareholders whose voting rights are restricted or have no voting rights according to paragraph 3, Article 157 and paragraph 2, Article 179 of the Company Act or requirements of other laws and regulations shall be excluded.

When the Company convenes a Shareholders' Meeting, Shareholders shall exercise their voting power by electronic means or may do it in writing; the method of exercising their voting power in writing or by electronic means shall be indicated in the Shareholders'

Meeting notice. A Shareholder exercising voting rights in writing or by electronic means shall be deemed to have attended the Shareholders' Meeting in person. However, the Shareholder shall be deemed to have abstained from the extraordinary motions or amendments to the original motion.

A Shareholder intending to exercise voting rights in writing or via electronic manners under the preceding paragraph shall deliver a written declaration of intent to the Company two days before the date of the Shareholders' Meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail. However, this restriction does not apply when a declaration is made to cancel the earlier declaration of intent.

Where a Shareholder (who has exercised his/her voting rights in writing or via electronic manners) intends to attend the Shareholders' Meeting in person, it shall cancel the written declaration of intent for the voting rights in the same manner stated in the preceding paragraph two days before the Shareholders' Meeting. When the cancellation is overdue, the voting right exercised in writing or via electronic manners shall prevail. When a Shareholder has exercised voting rights in writing or via electronic manners and by appointing a proxy to attend the Shareholders' Meeting, the voting rights exercised by the proxy attending the meeting shall prevail.

For the resolutions of the Shareholders' Meeting, the number of shares of Shareholders with no voting rights shall be excluded from the total number of issued shares.

Except for exercising the rights to elect Directors, when a Shareholder is an interested party in any item of the agenda, and there is the likelihood that such a conflict of interest would prejudice the interests of the Company, the Shareholder shall abstain from the vote, and may not exercise voting rights on behalf of any other Shareholders. The number of shares with voting rights that may not be exercised shall be excluded from the voting number of the attending Shareholders.

Except for the trust business or the stock agency approved by the securities regulatory authority, when one person is entrusted by two or more Shareholders at the same time, the voting rights it represents shall not exceed 3% of the voting rights of the total issued shares. Where it does, the exceeding voting rights shall be excluded. However, such voting rights shall still be included in the voting rights attended the meeting.

Article 16 Except as otherwise provided in the Company Act and the Articles of Incorporation, the resolution of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending Shareholders. At the time of a vote, for each proposal, the Chairman or a person designated by the Chairman shall first announce the total number of voting rights represented by the attending Shareholders, followed by a poll of the Shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

Article 17 When there is an amendment or alternative to the same motion, the Chairman shall

combine it with the original case and set the order of voting. When any among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Article 18 Before the vote of any proposal, the Chairman shall designate three scrutineers and several counting agents to execute their relevant duties. The scrutineers shall be Shareholders.

The vote counting at the Shareholders' Meeting or election proposals shall be carried out publicly at the venue holding the Shareholders' Meeting immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record shall be made for the vote.

Article 19 Where there is a Director election at the Shareholders' Meeting, the election shall be carried out according to the Company's Procedures for Election of Directors, and the election results shall be announced at the scene, including the name list of the elected Directors and the number of passing votes thereof, and the name list of unelected candidates and the number of votes they obtained.

Article 20 Matters relating to the resolutions at a Shareholders' Meeting shall be recorded in the minute book. The minute book shall be signed or stamped by the Chairman and shall be distributed to all Shareholders within 20 days from the conclusion of the meeting. The preparation and distribution of the minute book may be affected via electronic manners.

The distribution of the minute book, as described in the preceding paragraph, may be conducted by a public announcement on the MOPS.

The minute book shall accurately record the year, month, day, and place of the meeting, the Chairman's full name, the methods by which resolutions were adopted, and a summary of the deliberations and the voting results (including the votes counted). Where there is an election of Directors, the number of votes obtained by each candidate shall be disclosed. The minute book shall be retained for the entire duration of the Company. The minute book shall be fully disclosed on CHC's website.

Article 21 On the day of a Shareholders' Meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by proxy assent from others and the number of shares represented by proxies, and shall make an express disclosure of the same at the place of the Shareholders' Meeting.

Article 22 Where matters put to a resolution at a Shareholders' Meeting constitute material information under applicable laws or regulations, or under Taiwan Stock Exchange Corporation regulations, the Company shall upload the content of such resolution to the MOPS within the prescribed time period.

Article 23 Staff handling administrative affairs of a Shareholders' Meeting shall wear identification cards or armbands.

The Chairman may direct the pickets or security personnel to help maintain order at the

meeting place. The pickets or security personnel shall wear armbands with the word "Picket" when maintaining order.

At the place of a Shareholders' Meeting, where a Shareholder attempts to speak through any device other than the public address equipment set up by the Company, the Chairman may stop the Shareholder from so doing.

Where the Shareholder violates the Rules of Procedures and defies the Chairman's instruction, obstructs the proceedings, and refuses to stop, the Chairman may direct the pickets or security personnel to escort the Shareholder out of the venue.

Article 24 When a meeting is in progress, the Chairman may announce a break based on time considerations. Where an unpreventable event occurs, the Chairman may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

Before the completion of agendas (including extraordinary motions) of the Shareholders' Meeting, when the meeting venue is not available for continued use, the Shareholders' Meeting may resolve to seek a new venue to resume the meeting.

The Shareholders' Meeting may, in accordance with the provisions of Article 182 of the Company Act, decide to postpone or resume the assembly within five days.

Article 25 The Rules of Procedures, and any amendments thereto, shall be implemented after passing at a Shareholders' Meeting.

# Articles of Incorporation of CHC Resources Corporation

Established on April 30, 1991

The 25th amendment was made on June 25, 2025

## Chapter 1 General

Article 1 The Company is established according to the requirements related to limited companies according to the Company Act of the Republic of China and was named "CHC Resources Corporation."

Article 2 Business scope of the Company is as follow:

1. C901990 Other Non-Metallic Mineral Products Manufacturing.
2. F111090 Wholesale of Building Materials
3. C901050 Cement and Concrete Products Manufacturing.
4. C901060 Refractory Materials Manufacturing.
5. J101090 Waste Disposal.
6. CA01070 Scrapped Car and Boat Dismantling and Scrap Iron and Steel Metal Processing.
7. J101080 Resource Recycling.
8. F107170 Wholesale of Industrial Catalyst.
9. F120010 Wholesale of Refractory Materials.
10. C802120 Industrial and Additive Manufacturing.
11. F113100 Wholesale of Pollution Controlling Equipment.
12. F107200 Wholesale of Chemical Feedstock.
13. F401010 International Trade.
14. J101050 Environmental Testing Services.
15. E401010 Dredging industry.
16. C801010 Basic Industrial Chemical Manufacturing.
17. J101990 Other Environmental Protection Construction.
18. J101030 Waste Disposing.
19. J101040 Waste Treatment
20. CA02990 Other Metal Products Manufacturing.
21. I103060 Management Consulting.

22. I199990 Other Consultancy.
23. IG03010 Energy Technical Services.
24. IZ09010 Management System Certification.
25. CA01080 Refining Aluminum/Smelting and Refining of Aluminum.
26. F207050 Retail Sale of Manure.
27. F207170 Retail Sale of Industrial Catalyst.
28. F207200 Retail Sale of Chemical Feedstock.
29. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

Article 2-1 The Company may provide external endorsement/guarantee as required by its operations according to the requirements under the Company's Procedures for Endorsement/Guarantee.

Article 3 To achieve the diversification of our operating objectives, the total investment made by the Company in other companies (as a shareholder with limited liability) is not subject to the restriction where such investment may not exceed 40% of the Company's paid-up capital under Articles 13 of the Company Act.

Article 4 The Company is established in Kaohsiung City, the Republic of China. The Company may establish domestic and overseas branch organizations at proper venues according to its actual needs.

Article 5 Except for otherwise provided by the regulatory authority for securities, the Company's announcements shall be published on the substantial part of a circulating daily newspaper that circulates at the location where the Company operates.

#### Chapter 2 Shares

Article 6 The total capital of the Company shall be NT\$3 billion, divided into 300,000,000 shares with a par value of NT\$10 per share, and shall be issued in installments.

Article 6-1 The Company may make consolidation and re-issue its share certificates with a higher par value according to the request of Taiwan Depository & Clearing Corporation.

Article 7 Except where physical certificates are not printed, the Company shall number its share certificates, and the share certificates shall be signed or stamped by three or more Directors, and the issuance shall be subject to the certification by the competent authority or an issuance registration institution recognized by the competent authority.

Where physical certificates are not printed for the issued shares of the Company, the Company shall engage a centralized securities depository enterprise/institution for the registration of such shares.

Article 8 The handling of the Company's stock affairs shall be conducted in accordance with the

provisions under the "Regulations Governing the Administration of Shareholder Services of Public Companies" and relevant laws and regulations.

### Chapter 3 Shareholders' Meeting

- Article 9 The Company's Shareholders' Meeting falls in the following categories:
1. Annual Shareholders' Meeting shall be convened by the Board of Directors within six months from the end of the fiscal year according to the law.
  2. Extraordinary Shareholders' Meeting shall be convened according to the law when necessary.
- Article 10 The convening of the Annual Shareholders' Meeting shall comply with requirements under the Company Act, the Securities and Exchange Act, and relevant laws and regulations.
- Article 11 Except for otherwise provided in the Company Act or other laws and regulations, resolutions at Shareholders' Meetings shall be adopted by at least half of all Shareholders present. Consent from Shareholders present who represent more than half of the total number of voting rights shall be obtained for implementation.
- Article 12 The Shareholders of the Company shall be entitled to one vote with each share they hold; however, Shareholders whose voting rights are restricted or have no voting rights according to Paragraph 3, Article 157 and Paragraph 2, Article 179 of the Company Act shall be excluded.
- Article 13 Where a Shareholder is unable to attend a Shareholders' Meeting for any reason, the Shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company. Except for otherwise required by the Company Act, a Shareholder engaging a proxy for attendance shall comply with the "Rules for Using Proxies to Attend Shareholders' Meeting for Publicly Trading Companies" promulgated by the competent authority.
- Article 14 Where the Shareholders' Meeting is convened by the Board of Directors, the Chairman shall chair the meeting. When the Chairman is on leave or for any reason unable to exercise the powers of the Chairman, the Chairman shall appoint a Director to act as the Chairman. Where the Chairman has not made such a designation, a Chairman shall be elected among the Directors. Where a Shareholders' Meeting is convened by a party with the power to convene, but other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall elect one person from among themselves to act as the Chairman.
- Article 15 Resolutions at a Shareholders' Meeting shall be recorded in the minute book. The minute book shall be signed or stamped by the Chairman of the Shareholders' Meeting. The minute book, together with the sign-in book for attending Shareholders and the proxy forms for engaging proxies for attendance shall be compiled by the Board of Directors

and kept by the Company.

#### Chapter 4 Directors, Audit Committee, and Managers

Article 16 The Company has 13 to 15 Directors. The Company adopts a candidate nomination system; shareholders shall elect the Directors among the list of candidates. A Director's tenure shall be three years, and may be re-elected for consecutive terms.

When electing Directors at the Shareholders' Meeting, the number of Directors to be elected shall be the election rights for each share. The election right may be used together to elect one person or separately to elect multiple persons. Candidates who won the most voting rights represented by the votes shall be elected as Directors.

Within the number of Directors of each session elected according to paragraph 1, the number of Independent Directors shall not be less than three, and shall not be less than one-fifth of the number of Directors to be elected. The Independent Directors' professional qualifications, shareholding, and part-time restrictions, determination of independence, nomination methods, and other matters of compliance shall be subject to the relevant requirements under laws and regulations for securities and exchange.

The election for Independent Directors and Non-independent Directors shall be held at the same time, with nomination made separately, and the number of elected seats shall be calculated individually.

Article 16-1 The Company has established an Audit Committee in accordance with Article 14-4 of the Securities and Exchange Act. The Audit Committee is responsible for the implementation of the functions and powers of the Supervisors stipulated in the Company Act, the Securities and Exchange Act, and other laws and regulations. The Audit Committee comprises all Independent Directors, and the number of its members shall not be less than three, one of the members shall be the convener, and at least one of the members shall have accounting or financial expertise.

The resolution of the Audit Committee shall be approved by the majority of all members of the Audit Committee.

The exercise of the function and power of the Audit Committee, the organization regulations, and other matters to be complied with shall comply with the Securities Exchange Act and other relevant laws and regulations or the Company's rules.

Article 17 The traffic allowance of Directors, the remuneration of Independent Directors, and the salary of the Chairman shall be determined by the Board of Directors with reference to the standards in the same industries and of listed companies. Other grants for the Chairman shall be determined with reference to relevant requirements for the salary package of employees.

Article 18 The functions and powers of the Board of Directors are as follows:

1. Review of annual operating policy and operating budget.

2. Approval of personnel at the level of vice president and above and the head of finance and accounting and the Chief Auditor.
3. Review of annual Business Report and Financial Report.
4. Review of the pledge, sale/purchase, or other disposals of the Company's properties.
5. Approval of investment plans related to the Company's business.
6. Approval of significant capital expenditure.
7. Approval of acquisition and transfer of specialized technology, patents, and technical partnership contracts.
8. Approval of the establishment and demolition of branches.
9. Proposal for the amendments to Articles of Incorporation, change in capital, and the dissolution or merger of the Company.
10. Proposal for earning distribution or loss compensation.
11. Approval of the appointment, discharge of, and compensation for the CPA.
12. Approval of the Company's internal organization and its authority.
13. Formulation or amendments to procedures for significant financial or business conducts, such as acquisition or disposal of assets, engaging in derivatives trading, loaning of funds to others, or provision of endorsements/guarantees to others, as well as the approval of internal control system and other significant rules.
14. Approval of the primary rights, obligations, and conditions of significant contracts.
15. Approval of offering, issuance, or private placement of any equity-based securities.
16. Review of other matters authorized by laws and regulations.

Article 19 Unless otherwise provided by the Company Act and other laws and regulations, a resolution of the Board of Directors shall be adopted by the consent of half of the Directors in attendance at the meeting where half of the total number of Directors presents.

Article 20 The Chairman shall be elected at a Board of Directors meeting among the Directors with two-thirds or more of all Directors in attendance and the consent of the majority of the Directors present. The Chairman represents the Company and is in charge of our overall business. When the Chairman is on leave or for any reason unable to exercise the powers of the Chairman, the Chairman shall appoint a Director to act as the Chairman. Where the Chairman has not made such a designation, a Chairman shall be elected among the Directors.

Article 21 The Board of Directors meeting shall be convened once every quarter. Extraordinary Board of Directors meetings may be convened when necessary. Except for otherwise required by the Company Act, a Board of Directors meeting shall be convened by the

Chairman.

For the convening of the Board of Directors meeting, all Directors shall be informed 7 days prior to the meeting regarding the date, venue, agenda, and sufficient meeting materials. However, a Board of Directors meeting may be convened at any time when there is an emergency.

The notice set forth in the preceding paragraph may be effected in writing, via facsimile or other electronic documents.

Article 22 Where a Director is unable to attend the Board of Directors meeting in person for any reason, it may engage another Director to stand proxy according to the law. A proxy in the preceding paragraph may accept a proxy from one person only.

A Director residing outside of the Republic of China may engage other Shareholders residing within the Republic of China in writing to attend the Board of Directors meeting as its proxy according to requirements under the Company Act.

Article 23 (Deleted)

Article 24 (Deleted)

Article 24-1 The Company is responsible for Directors' liability insurance with respect to liabilities resulting from the exercise of duties according to the law during their tenure.

Article 25 The Company has one President and several Vice Presidents. The appointment, discharge, and remuneration shall be proposed by the Chairman to the Board of Directors meeting and determined with two-thirds or more of all Directors in attendance and the consent of the majority of the Directors present.

Article 26 The President of the Company shall manage the corporate business according to the resolutions of the Shareholders' Meeting and the Board of Directors meeting.

Article 27 The Company's international organization and its functions shall be subject to the resolution of the Board of Directors.

Article 28 The Company's Assistant Vice Presidents and other personnel of the same hierarchy shall be proposed by the President to the Chairman for the approval of employment. Other employees shall be employed by the President.

#### Chapter 5 Accounting

Article 29 The fiscal year of the Company is from January 1 to December 31 each year. Upon the end of each fiscal year, the Board of Directors shall prepare the following books and statements and propose at the Annual Shareholders' Meeting for ratification:

1. Business Report;
2. Financial Statements;
3. Proposal for earning distribution or loss compensation.

Article 30 When the Company recorded profits in any given year, the Board of Directors shall appropriate no less than 0.1% as the remuneration for employees, and no more than 1% as the remuneration for Directors. Furthermore, at least 30% of the employee remuneration shall be allocated to non-executive employees; the distribution target for employee's remuneration includes employees of its affiliates who satisfied certain conditions. However, when the Company has accumulated losses, retain the amount for compensation in advance before providing for the remuneration of employees and remuneration of Directors according to the above percentage.

The Board of Directors shall resolve on the distribution proposal of employees' remuneration and Directors' remuneration and report at the Annual Shareholders' Meeting.

Article 30-1 Shall there be earnings after the final annual account, the Company shall pay taxes and make up for the accumulated losses according to the law, and appropriate 10% as the statutory surplus reserve. However, where the statutory surplus reserve has reached the amount of its paid-up capital, the appropriation shall no longer be made. The remaining earnings shall be used in the appropriation or the reversal of the special surplus reserve subject to the Company's business requirements or according to the requirements of laws and regulations. Where there are still remaining balances, plus the undistributed earnings of last year as earnings available for distribution. The Board of Directors shall prepare the earning distribution proposal and submit to the Shareholders' Meeting for the resolution of dividend distribution or reservation.

As the Company operates in an ever-changing business environment and is in the stable growth stage during its life cycle, the Board of Directors would consider the stability of dividends when formulating the earning distribution proposal, taking into account the Company's future capital requirement and long-term financial planning. Except for the capital requirement, the actual earnings distributed each year shall be no less than 50% of the earnings available for distribution, and the Shareholders' cash bonuses shall be no less than 50% of the Shareholders' bonuses.

Article 31 The distribution of Shareholders' bonuses shall be subject to the Shareholders registered on the members' registrar on the ex-dividend date.

#### Chapter 6 Appendix

Article 32 The Organization Regulations and Operational Regulations of the Company shall be otherwise established by the Board of Directors.

Article 33 For unaddressed matters in the Articles of Incorporation, comply with the requirements under the Company Act and relevant laws and regulations.

Article 34 The Articles of Incorporation was established on 30 April 1991; the 1st amendment was made on 20 March 1992; the 2nd amendment was made on 19 October 1992; the 3rd amendment was made on 8 September 1995; the 4th amendment was on 19 April 1996;

the 5th amendment was made on 11 December 1996; the 6th amendment was made on 20 June 1997; the 8th amendment was made on 22 April 1999; the 9th amendment was made on 22 June 1999; the 10th amendment was made on 21 June 2000; the 11th amendment was made on 7 November 2000; the 12th amendment was made on 18 May 2001; the 13th amendment was made on 10 June 2000; the 14th amendment was made on 9 June 2005; the 15th amendment was made on 16 June 2006; the 16th amendment was made on 19 June 2008; the 17th amendment was made on 19 June 2009; the 18th amendment was made on 25 June 2010; the 19th amendment was made in 2011; the 20th amendment was made on 24 June 2014; the 21st amendment was made on 12 June 2015; the 22nd amendment was made on 21 June 2016; the 23rd amendment was made on 22 June 2018; the 24th amendment was made on 23 June 2022; the 25th amendment was made on 25 June 2025.

# List of Shareholding by Current Directors

## CHC Resources Corporation List of Shareholdings of the Directors

1. The Company's paid-up capital is NT\$2,485,403,680 and the number of issued shares is 248,540,368 shares.
2. According to the requirements under Article 26 of the Securities and Exchange Act, the aggregate minimum shareholding of Directors shall be 15,000,000 shares.
3. As of the book closure date for the Shareholders' Meeting, the individual and aggregate shareholdings of the Directors are set out as follows, which is in line with the percentage standards provided under Article 26 of the Securities and Exchange Act.

March 29, 2026

Title	Name	Number of Shares Held (Common shares)	Remarks
Director	China Steel Corporation	49,289,597	Wen-Hsien Chou (Chairman) I-Min Wu (Director) Chi-Lun Kao (Director) Han Liang Liao (Director)
Director	TCC Group Holdings CO., LTD.	30,196,163	Chien-Chiang Huang (Director) Ming-Jen Yu (Director)
Director	China Steel Structure Corporation	23,182,738	Jui-Teng Chen (Director)
Director	Asia Cement Corporation	22,801,185	Chih-Hsien Chen (Director) Chen-He Chung (Director)
Director	Universal Cement Corporation	17,020,254	Zhi-Yuan Hou (Director)
Director	China Steel Chemical Corporation	15,019,341	Yi-Hung Chen (Director)
Director	Southeast Cement Corporation	13,083,801	Rong-Tzong Tang (Director)
Independent Director	Chung-Chia Yang	0	
Independent Director	Fu-Tien Jeng	0	
Independent Director	Mei-Chin Chen	0	
Total number of shares held by all Directors		170,593,079	